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[No.2237-GAD-SC-RAS-0029-2014-Gen]

**GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT.**

RESOLUTION

The 21st January, 2020

The Rehabilitation Assistance Scheme has been prescribed by the Government as a compassionate measure for saving the family of a Government servant, who dies while in service. The Government have framed the Odisha Civil Services (Rehabilitation Assistance) Rules, 1990 for providing employment to one of the family members of the deceased employee under Rehabilitation Assistance to save the family from immediate starvation.

The objective of the scheme is conceived as a compassionate measure of saving the family of a Government servant from immediate distress when the Government servant dies while in service. The concept is based on the premises that in case of sudden death, the family would not face starvation. The scheme has a direct relationship with the economic condition of the family of the Government servant. The objective of the compassionate measure is need-based to save the family of the deceased from immediate distress. The appointment is not meant to cater to the economic status of the family or suit the educational qualification of the applicant who has applied for appointment under the scheme and appointment of one family member of the Government servant on compassionate ground cannot be claimed as a matter of right.

In order to improve efficiency in administration and timely delivery of better services to the people, changes have been made in the mean time in different Service Cadres by way of restructuring involving assignment of higher responsibilities with higher status. On the other hand a lot of applications for appointment under R.A. Scheme are lying for disposal due to different unavoidable reasons. In order to ensure immediate appointment

under the R.A. Scheme, it is required to revise the existing provisions of rules and procedures as per the following parameters;

(1) In deserving cases, a member of the family of the Government servant who dies while in service, shall be appointed on compassionate ground only in any base level Group-D vacant post by the competent authority which shall be limited up to fifty percentum (50%) of the sanctioned strength following the Rehabilitation Assistance rules.

(2) Compassionate appointment shall ordinarily be available to the spouse of the deceased Government employee. However, in case the spouse is more than 50 years of age (as on the date of death of the deceased Government employee) or in case the spouse is found to be medically unfit for the job (as per the report of the Medical Board), the spouse may nominate any one eligible family member of the deceased Government employee for compassionate appointment.

(3) Appointment on compassionate ground shall be made without following the due recruitment procedure subject to satisfaction of the educational qualification prescribed for the post, but in case of the widow of the deceased Government Servant, it is not required to satisfy the educational qualification prescribed for the said post if the authority concerned is satisfied that the duties attached to the post can be satisfactorily performed without having the requisite educational qualification, and

(4) On being appointed under the Rehabilitation Assistance Rules, the candidate shall be placed under the category to which he/she may belong to under post based reservation principles.

Provision of the OCS (RA) Rules, 1990 shall be substituted accordingly very shortly.

By Order of the Governor  
SANJEEV CHOPRA  
Principal Secretary to Government