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No. 10138—SSEPD-FE-MISC-0003/2020-SSEPD

GOVERNMENT OF ODISHA

SOCIAL SECURITY AND EMPOWERMENT OF PERSONS WITH DISABILITIES DEPARTMENT

RESOLUTION

The 6th December 2023

The Department of SSEPD was created on the 1st July 2015 after bifurcation of erstwhile W. & C.D. Department with an aim to safeguard the rights and privileges of vulnerable sections of society such as Persons with Disabilities, Senior Citizens, Transgender, Beggars, Drug-Addicts, Leprosy Affected Person, Divorcee, Unmarried Women etc. as called for by the UN Charter on Sustainable Development Goal (SDG 2015). At the time of creation of Department of SSEPD, some of the field level officers along with the posts were transferred from W. & C.D. Department and absorbed under SSEPD Department in a newly constituted service cadre namely Odisha Social Security Services (OSSS).

- 2. Since creation of SSEPD Department, cadre structure of the OSSS officers has remained unchanged. With implementation of RPWD Act-2016, the category of Disabilities has been increased from 7 to 21 which imply manifold increase of the PwD stake holders in addition to the other categories of beneficiaries. In order to ensure efficient and timely service delivery to all the above stake holders under 5T model of governance, this Department needs to expand its manpower by restructuring the existing cadre of OSSS.
- 3. After careful examination of different aspects relating to the aforesaid issues, Government have been pleased to decide to restructure the Odisha Social Security Service Cadre as follows:
 - 1. Block Social Security Officer (BSSO) at Block & ULB:

Block Social Security Officer (BSSO) is the State Level Cadre post under SSEPD Department created to function in different administrative units like Blocks and Urban Local Bodies (ULBs). This is the base level post for implementation of schemes and programs of SSEPD Department in the concerned Bloks/ ULBs. BSSOs shall be appointed in different Blocks/ ULBs under control of the BDO, Executive Officer of ULBs for implementation of schemes & to co-

ordinate with PRIs. At present, the sanctioned strength of BSSOs is 346 (314 Block @1, 30 Dist. Hq @1 each, 2 Additional BSSOs in Cuttack and Ganjam District Hqs) at Level 9 in the Pay Matrix under ORSP Rules, 2017 which has been increased to 399 with creation of additional 53 posts. Direct recruitment to the Post of BSSO shall be conducted by Odisha Staff Selection Commission (OSSC).

The staffing pattern of BSSOs is as follows:—

District HQ	(30 @ 1)	32
	2 Additional BSSOs in Cuttack and	
	Ganjam District HQs	
Block	314 @ 1	314
Leave/Training and Deputation to	53	53
Municipal Corporations/ Urban		
Local Bodies		
	Total	399

II. Subdivisional Social Security Officer (SSSO) at Subdivision and IIC Complex:

Subdivisional Social Security Officer is the promotional post of BSSOs to be posted at Sub-divisions and Integrated Infrastructure Complexes (IIC) in the Districts. The present sanctioned strength of SSSOs is 43 at Level-10 in the Pay Matrix under ORSP Rules, 2017 which is increased to 70. The post of SSSO for IIC is required for all round supervision & development of IICs established in 12 Districts. SSSO shall act as the Superintendent of IIC complex and report to DSSO of the District.

The staffing pattern of SSSOs shall be as follows:—

Subdivision HQ	58 @ 1	58
IIC complex	12 @ 1	12
	Total	70

III. Additional District Social Security Officer (ADSSO):

Sixteen posts of ADSSO carrying pay scale at Level-11 in the Pay Matrix under ORSP Rules, 2017 are newly created as promotional post for SSSOs in larger district headquarters having at least 10 blocks. The post shall carry duties and responsibilities of co-ordinating and managing Departmental affairs as per advice & guidance of concerned DSSO in the 16 districts listed below. :

List of districts having at least 10 Blocks and above where posts of ADSSO are created at the district Hq @ 1 each :—

SI No.	District	No. of Blocks
(1)	(2)	(3)
1	Mayurbhanj	26
2	Ganjam	22
3	Sundargarh	17
4	Cuttack	14
5	Bolangir	14
6	Koraput	14
7	Keonjhar	13
8	Kalahandi	13
9	Bargarh	12
10	Kandhamal	12
11	Puri	11
12	Rayagada	11
13	Jajpur	10
14	Balasore	10
15	Khordha	10
16	Nabarangpur	10

IV. District Social Security Officer (DSSO):

DSSO is the key post at district level for implementation of all schemes under SSEPD Department. He will be responsible to supervise, co-ordinate and facilitate implementation of programs in the district including administrative and financial matters of SSEPD Department. He will work under the advice and guidance of DM & Collector of the concern District. There are 32 existing posts of DSSOs (30 @1 at each District HQ and 2 at State HQ) which shall be reduced to 30 @1 at each District HQ with abolition of the two posts at State HQ. DSSO shall be the promotional post of ADSSO carrying pay scale at Level 12 in the Pay Matrix under ORSP Rules 2017.

V. Deputy Director of Social Security:

In order to strengthen the monitoring and to assist the Director in the field of administration and financial activities, two posts of Deputy Director of Social Security are created. The Deputy Directors shall be assigned with work related to specific scheme/programs and they shall coordinate in formulation of policy and implementation of programs. Post of Deputy Director shall be the promotional post of DSSO and shall carry pay scale at Level-13 in the Pay Matrix under ORSP Rules 2017.

VI. Joint Director of Social Security:

One post of joint Director of Social Security under SSEPD Department is created which shall be filled up through promotion from Deputy Directors and shall entail the duties of overall charge of the policy/scheme implementation in order to Assist Director, SSEPD by providing approproate inputs and feedback relating to operation and implementation issues. The scale of pay for this post shall be at Level 14 in the Pay Matrix under ORSP Rules, 2017.

- (4) This has been concurred by the Finance Department in File No-FIN-SOS3-MCS-0017-2021 and has the approval of Government.
 - (5) This will take effect from the date of issue of this Resolution.

Ordered that the Resolution be published in the extraordinary issue of the Gazette and copy thereof be forwarded to all Departments/ all Heads of Departments/ Accountant-General, Odisha, Bhubaneswar/ Secretary, Odisha Public Service Commission, Cuttack.

By order of the Governor

BISHNUPADA SETHI

Principal Secretary to Government