

## EXTRAORDINARY PUBLISHED BY AUTHORITY

## No. 506 CUTTACK, WEDNESDAY, MARCH 16, 2016/FALGUNA 26,1937

No. 5799-FIN-PCC-PAY-0002/2015-F.

GOVERNMENT OF ODISHA

## FINANCE DEPARTMENT

RESOLUTION

The 8th March 2016

## SUBJECT—Revision of the pay scales and grade Pays in pay Band-1S under ORSP Rules, 2008.

The pay scales under—1S pay band had undergone changes on the basis of the recommendations of the Anomaly Committee in the past. In exercise of powers conferred under Rule 19 of ORSP Rules, 2008, Government was earlier pleased to enhance the upper ceiling of the pay band—1S from Rs. 4,440–7,440 to 4,440–14,680 as per FD Resolution No. 29318-F., dated the1st July 2010 with effect from the 1st July 2010 and to the existing scales with effect from the 1st October 2012 in FD Resolution No. 36518-F., dated the 30th October 2012.

2. There has been persistent demand from the Group-D employees for revision of their pay scales at par with their counterparts under Government of India. In order to address their grievances, a Committee was constituted under the Chairmanship of Principal Secretary to Government, General Administration Department with members from Revenue & Disaster Management Department, Home Department and Finance Department.

3. The Committee looked into their grievances *vis a vis* the position in other neighbouring States, Government of India as well as the situation in our State. After due consideration of the grievances, the Committee submitted its report.

4. On the recommendations of the Committee and in exercise of powers conferred under Rule 19 of ORSP Rules, 2008, Government after careful consideration have been pleased to revise the existing pay scales under—1S pay band as given in the Table-1 below with the following stipulations :—

(a) The functioning of Group-D employees should include multi-tasking.

(b) There would be no fixation of pay for coming over to the new grade pay.

TABLE-1
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SI. No.	Existing Pay Band/ Scale (Rs.)	Existing Grade Pay (Rs.)	Revised Pay Band/ Scale (Rs.)	Revised Grade Pay (Rs.)
1	-1S/4,750-14,680	1,500	-1S/4,750-14680	1,700
2	-1S/4,850-14,680	1,600	-1S/4930-14680	1,775
3	-1S/4,930-14,680	1,750)		

5. This shall be given effect from the 1st December 2015.

ORDER—Ordered that the Resolution be published in extraordinary issue of the Odisha Gazette.

By order of the Governor

B. K. DAS

Special Secretary to Government