

# The Odisha Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

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No. 300, CUTTACK, MONDAY, FEBRUARY 22, 2021/ FALGUNA 3, 1942

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## HOME DEPARTMENT

### NOTIFICATION

The 4th February, 2021

No.4576—HOME-DA1-RULE-0003-2021/D&A.—In exercise of the powers conferred by Section 2 of the Police Act., 1861 (Act. No. 5 of 1861) and pending framing of the regular recruitment rules under Article 309 of the Constitution of India, the State Government do hereby make the following order regulating the method of recruitment and conditions of service of the persons appointed to the posts of Sub-Inspector of Police (Armed) in supersession of Odisha Police Service( Method of Recruitment and Conditions of Service of Sub-Inspector of Police) (Armed) Order, 2012 as amended time to time and instructions thereto, except in respects things done or omitted to be done before such supersession,;-

#### 1. Short title and commencement :

(1) This order may be called the Odisha Police Service (Method of Recruitment and Conditions of Service of Sub-Inspector of Police) (Armed) Order, 2021.

(2) It shall come into force on the date of its publication in the *Odisha Gazette*.

#### PART- A

#### 2. Definitions :

In this order, unless the context otherwise requires:-

- (a) "Appointing Authority" means the Deputy Inspector General of Police posted at State Police Headquarters;
- (b) " Battalion" means Odisha Special Armed Police Battalions, Odisha State Armed Police (Special Security) Battalions and India Reserve Battalions, Special Security Battalion under Commissionerate of Police, Bhubaneswar and Specialised India Reserve Battalions and Odisha Auxiliary Police Force of Odisha Police (Constituted under OSAP Act.), or any other Battalion or Unit of Battalion, as may be, created by the Government;

- (c) "Board" means the Odisha Police Recruitment Board;
- (d) "Committee" means Selection Committee constituted under Order 21;
- (e) "Districts" shall include all Revenue Districts including "Police Districts" like Berhampur/ Rourkela/GRP, Cuttack and GRP, Rourkela/Urban Police District, Bhubaneswar/Urban Police District, Cuttack or any other Police District so constituted by Government from time to time;
- (f) "Ex-Servicemen" means the person defined in the Odisha Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;
- (g) "Recruitment year" means the calendar year during which advertisement for recruitment is actually issued;
- (h) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be, made under Articles 341 and 342 of the Constitution of India, respectively;
- (i) "Sports person" means a person, who would be issued identity card as sports man by the Director, Sports as per Resolution No. 24808/Gen., dated the 18th November 1985 of General Administration Department, as amended from time to time; and
- (j) "SEBC" means the Socially and Educationally Backward Classes of citizens defined as Backward Classes and referred to in clause (a) of Section 2 of the Odisha State Commission for Backward Classes Act, 1993 as issued from time to time; and
- (k) "Select List" means the list of successful candidates sponsored by the Odisha Police Recruitment Board to the Director General and Inspector General of Police containing the names of the candidates considered in order of merit suitable for appointment, under the provision of this order;
  - i. the list of successful candidates selected for promotion from Assistant Sub-Inspector of Police (Armed) and considered in order of merit suitable for appointment, under the provision of this order;
  - ii. the list of Sub-Inspector of Police (Armed) considered suitable for promotion to the post of Inspector of Police (Armed) under the provision of this order" and arranged in order of merit by the Committee:
- (l) "State Government" means the Government of Odisha.
- (m) "Year" means the Calendar Year.

**3. Cadre :** The Service/Cadre shall consist of —

- (a) Sub-Inspector of Police (Armed)( Drill S.I. of Police, Sergeants and Deputy Subedars)
- (b) Inspector of police (Armed)

These posts shall constitute the State cadre for all Police establishment:

Provided that the Sub-Inspector of Police (Armed) posted in Odisha Special Armed Police, 2nd Battalion shall be treated separately as Gurkha cadre. –

#### **4. Recruitment:**

- (1) The vacancies in the post of Sub-Inspector of Police (Armed) shall be filled-up by way of direct recruitment and by promotion as indicated below :-
  - (a) 50% of the vacancies by way of direct recruitment by the Board;
  - (b) 50% of vacancies by way of promotion of Assistant Sub-Inspector of Police (Armed)
- (2) The vacancies in the post of Inspector of Police (Armed) shall be filled- up by way of promotion from Sub-Inspector of Police (Armed).

#### **5. Determination of vacancies:**

- (1) Vacancies in the sanctioned post of Sub-Inspector of Police (Armed) to be filled-up in a calendar year shall be determined by the Director General and Inspector General of Police taking into the account the existing vacancies and anticipated vacancies likely to occur in that year on account of retirement and promotion to higher rank.
- (2) The vacancies meant for direct recruitment so determined under sub-order (1) shall be intimated to the Board for holding competitive examination for recruitment of Sub-Inspector of Police (Armed).
- (3) Vacancies in the sanctioned posts of Inspector of Police (Armed) to be filled-up in a calendar year shall be determined by the Director General and Inspector General of Police taking into the account the existing vacancies and anticipated vacancies likely to occur in that year on account of retirement and promotion to higher rank.

#### **6. Reservation of vacancies:**

- (1) Notwithstanding anything contained in this order, reservation of vacancies of post, as the case may be, for candidates belonging to:-
  - (a) Scheduled Castes & Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act., 1975 and the rules framed thereunder for direct recruitment as well as promotion given separately.

(b) SEBCs in accordance with the provisions made under such Act, rules, orders or the Government from time to time for direct recruitment only.

(c) Sports person and Ex-Servicemen in accordance with the provisions made under such rules, orders or Instructions issued in this regard by the Government from time to time for direct recruitment only.

And other Relevant Government guidelines regarding reservation as prevalent at that point of time.

(2) Persons with disability and Women are not eligible for recruitment.

## **7. Direct Recruitment:**

Direct recruitment shall be done by Odisha Police Recruitment Board by open advertisement of vacancies.

## **PART- B**

### **DIRECT RECRUITMENT**

## **8. Eligibility criteria for Direct Recruitment:**

(1) Age Limit-

(a) The candidates shall not be less than twenty-one years and more than twenty-five years of age as on the 1st day of January of the year in which open advertisement is published inviting the applications.

(b) The upper age limit is relax-able by 5 years in respect of the SC/ST/SEBC candidates. For Ex-servicemen, the relaxation shall be for the entire period of service rendered in the Armed Forces.

(2) Educational and Professional Qualifications: A candidate must—

(a) be a Graduate in any discipline from any recognized University,

(b) be a citizen of India

(c) be of a good moral and character. He should not have been convicted for any criminal offence.

(d) be of sound health and physique. He should be free from any organic defect or body infirmity,

(e) not have more than one spouse living,

(f) be able to speak, read and write Odia, and

(3) Have passed M.E. School or higher examinations with Odia language as a subject, or passed H.S.C. or equivalent examinations with Odia as a medium of examination in non-language subject, or passed the written test in Odia in M.E. School standard conducted by the Board of Secondary Education, Odisha.

## 9. Written Examination:

The written examination shall consist of two papers in two sittings as below:

Paper	Subject	Maximum Marks	Time
Paper -I	General English and Odia Language	100	90 Minutes
Paper-II	General Studies	200	180 Minutes
	Total	300	

These written examination shall consist of Objective Type – Multiple Choice questions only. The examination shall be conducted in a transparent manner using OMR (Optical Mark Recognition) or OCR (Optical Character Recognition) sheet or Computer Based Test or any other objective modern method of assessment in vogue at relevant point of time.

There shall be negative marking of 0.25 marks for each wrong answer in written examination.

## 10. Syllabus for the written examination:

### (1) General English

- (a) Comprehension of a given passage
- (b) Usage and vocabulary
- (c) Questions to test the knowledge of grammar

### (2) Odia Language

- (a) Comprehension of a given passage
- (b) Usage and vocabulary
- (c) Translation from English to Odia

### (3) General Studies

- (a) The nature and standard of questions will be such that a well-educated person should be able to answer them without having specialized study of the concerned subjects. The questions shall test general awareness of the candidate of a variety of subjects covering various fields of knowledge as expected from any graduate. The questions shall be in English and the candidates shall be required to answer in English.
- (b) The paper on General Studies will include questions covering the following fields of knowledge:—
  - (i) General science and recent scientific/ technological developments: Questions will test the candidate's awareness in the field of science and technology including matters of every day observations and experience.

- (ii) Current events of national and international importance : Questions shall be to test the knowledge of significant national and international events and of the topics of social relevance in the present day India.
- (iii) History of India from ancient times and Indian National Movement: Emphasis will be on testing the general understanding of social, economic and political aspects of the Indian History. Questions on Indian National Movement will relate to the nature & character of the nineteenth century resurgence, growth of Nationalism, attainment of Independence and role of leading personalities in the freedom movement.
- (iv) Indian and World Geography: Emphasis will more be on geography of India. The questions will relate to physical and economic geography of the country. It shall cover the main features of Indian agriculture and national resources.
- (v) Indian polity and economy: Questions on Indian polity and economy shall be on political system, Constitution of India, Panchayati Raj administration, principal features and characteristics of Indian economy, planning and economic development of India.
- (vi) Mental ability and test of reasoning
- (vii) Numerical ability test and arithmetic of H.S.C. standard
- (viii) Basic computer literacy

**11.** Only three times the number of candidates as per the vacancies, qualifying in the written test, would be called in order of merit for physical standards and be allowed to appear in the physical efficiency tests.

**12. The Physical Standard- Qualifying:**

The candidates must qualify the physical standards detailed below:

CATEGORY	HEIGHT	WEIGHT	UNEXPANDED CHEST	EXPANDED CHEST
General & SEBC (Men)	168 Cm.	55 Kg	79 Cm.	84 Cm.
Scheduled Castes/ Scheduled Tribes (Men).	163 Cm.	50 Kg	76 Cm.	81Cm.

**13. The Physical Efficiency Test-Qualifying:**

The Physical Efficiency Tests shall comprise of the following events.

For men of all categories:

- (a) Running 1.6 K.Ms. in 8 minutes
- (b) Long Jump of 3.66 Meters in length in three attempts.
- (c) Cross Country Run of 5 Kilometres in 40 Minutes

**Note** : Failure in completing the Physical Efficiency in the prescribed time or attempts shall lead to disqualification from the selection process.

#### **14. Marks for NCC Certificates:**

- (1) These marks shall be awarded after due verification of original certificates as below:
- (2) For N.C.C. Certificates (Marks allotted :02)
  - (i) N.C.C.'B'Certificate .. 01
  - (ii) N.C.C.'C'Certificate .. 02

#### **15. Merit List :**

- (1) Marks of the written test and NCC Certificates shall be added for preparing the Merit List. The Board may prepare the reservation category wise Merit List based on the aggregate marks obtained by each candidate.
- (2) The ex-servicemen and the sports persons selected against the vacancies reserved for them shall be entitled for reservation as per relevant rules governing reservation prevalent at that point of time.

#### **16. Sponsoring of candidates by the Odisha Police Recruitment Board:**

- (1) The Board shall sponsor exactly the same number of candidates as the total number of vacancies notified with it. The names of such candidates shall be arranged in the order of merit. There shall be no reserved or waiting list
- (2) In the list of sponsored candidates, those claiming the reserved vacancies shall not exceed the number of vacancies reserved for that category and notified in the recruitment advertisement.

#### **17. Select List:**

- (1) The D.G. & I.G. of Police shall peruse the list of candidates sponsored as above by the Odisha Police Recruitment Board. He may compare them with the vacancies, which were notified with the Odisha Police Recruitment Board, and may seek any clarification from them, if he is not satisfied with it.
- (2) After receipt of clarifications, if any, he will accept the list of sponsored candidates. On his acceptance, it will become the Select List for the purpose of appointment of candidates. The names of candidates arranged in the order of merit in Select List

will determine the inter se seniority of all the candidates of all the categories, who shall be appointed out of this.

**18.** No candidate shall be appointed from the Select list, without—

- (1) Verifying his/her character and antecedents
- (2) Submission of his Medical Fitness Certificate issued by an authorised Government Doctor.
- (3) Verification of Original Certificates of his eligibility for the post. This will include Certificates of age, caste/ category and educational qualifications, etc..

### **PART- C**

#### **PROMOTION OF ASSISTANT SUB-INSPECTOR OF POLICE(ARMED) TO THE RANK OF SUB-INSPECTOR OF POLICE(ARMED) AND SUB-INSPECTOR OF POLICE (ARMED) TO THE RANK OF INSPECTOR POLICE(ARMED)**

**19. Eligibility for promotion:**

- (1) Assistant Sub-Inspector of Police (Armed) of all Police Establishments having completed one year of continuous service as such on the 1st day of January in which the Committee meets shall be eligible for promotion to the rank of Sub-Inspector of Police (Armed).
- (2) In order to be eligible for promotion to the rank Inspector of Police ( Armed) a Sub-Inspector of Police(Armed) must,-
  - (a) Have completed 7 years of continuous service as such,
  - (b) Have passed necessary pre-promotional training course as prescribed by the D.G & I.G. of Police.
  - (c) Have at least 2 years of working experience in a Battalion/SOG excluding the period of leave, attachment and deputation; on the 1st day of January in which the Selection Committee meets."

*Explanation (i):* Experience of working in a Battalion/SOG is mandatory. It is the responsibility of both the concerned Authority as well as the Sub-Inspector of Police (Armed) to transfer and to get posted by bringing it to the knowledge of the Authority respectively at the appropriate time if not already posted there in order to be eligible for promotion as per the eligibility criteria provided in sub-rule (2).

*Explanation (ii):* A Sub-inspector Police (Armed) who has not been promoted to the rank of Inspector of Police (Armed) solely and only on the ground of not having prescribed mandatory Battalion/SOG experience will regain his notional *Inter se* Seniority (without financial benefit) in the rank of Inspector of Police (Armed) as and



when he is promoted upon completion of 2 (two) years of mandatory Battalion/SOG experience, provided he is otherwise suitable at the time of his promotion .

(3) The Selection Committee constituted under Order 21, while making recommendations for promotion shall follow the provisions laid down-in-

- (i) The Odisha Civil Services (Criteria for Promotion) Rules, 1992;
- (ii) The Civil Services (Zone of Consideration for Promotion) Rules, 1988;
- (iii) The Odisha Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003; and
- (iv) The Odisha Reservation of Vacancies in Posts and Services (for Scheduled Caste and Scheduled Tribes) Act., 1975 and the rules frame there under.

**20. Constitution of Selection Committee for promotion :**

(1) There shall be constituted a Committee for promotion of Assistant Sub-Inspector of Police (Armed) to the post of Sub-Inspector of Police (Armed) with the following members namely:-

- (a) Additional Director General of Police, SAP/I.G. of Police, SAP, Odisha -Chairman
- (b) Deputy Inspector General of Police. (To be nominated by the Director General & Inspector General of Police) -Member
- (c) Superintendent of Police or Commandant (to be nominated by the Director General & Inspector General of Police) -Member

(2) There shall be constituted a Committee for promotion of Sub-Inspector of Police (Armed) to the post of Inspector of Police (Armed) with the following members namely:-

- (a) Director General and Inspector General of Police -Chairman
- (b) Additional D.G. of Police, Crime Branch /I.G. of Police, Crime Branch -Member
- (c) Additional D.G. of Police, SAP/I.G. of Police, SAP/DIG of Police, SAP to be nominated by the D.G.P -Member
- (d) Additional D.G. of Police, Vigilance/I.G. of Police, Vigilance/D.I.G. of Police, Vigilance. -Member
- (e) Additional D.G. of Police, Personnel/IG of Police, Personnel / DIG of Police Personnel. -Member Convenor

- (3) The recommendation of the Committee shall be valid and can be operated upon notwithstanding the absence of anyone of its members other than the Chairman:
- (4) OPSC shall be consulted as per Limitation Act.

**21. Select list on Promotion:**

- (1) The recommendation of the Committee for promotion to the rank of SubInspector of Police (Armed) on receipt of approval of the Director General and Inspector General of Police, shall form the Select list.
- (2) The list of officers recommended for promotion to the rank of Inspector of Police (Armed) shall be approved by the Director General and Inspector General of Police, which will be treated as Approved List.
- (3) Select lists shall remain valid for a period of one year with effect from the date of its approval by the Director General and Inspector General of Police or till another select list is prepared, whichever is earlier.
- (4) A separate select list shall be prepared for the Gurkha Cadre.

**22. Appointment/Promotion**

- (1) Appointment/Promotion orders shall be issued by the respective Appointing Authority in the order the names appear in the Select list.
- (2) The Gurkha Assistant Sub-Inspector of Police (Armed) and Gurkha Sub- Inspector of Police (Armed) on such promotion, shall be posted to the Odisha Special Armed Police, 2nd Battalion.

**23. Training:**

- (1) (a) The directly recruited Sub-Inspector of Police (Armed) selected through Odisha Police Recruitment Board shall undergo a basic course of training for a period of fifteen months in training centre as decided by the Director General and Inspector General of Police. The syllabus for the training shall be finalised by Director General and Inspector General of Police. After successful completion of the training, they shall be posted to Police Establishments.
- (b) If the directly recruited Sub-Inspector of Police (Armed) fails in the examination, he shall be given two chances to clear it without having to undergo training again.
- (c) If a directly recruited Sub-Inspector of Police (Armed) fails in two chances, he shall be discharged from service. The annual increments will not be allowed unless and until the candidate passes the aforesaid examination.
- (2) (a) The Sub-Inspector of Police (Armed) who are promoted from the rank of Assistant Sub-Inspector of Police (Armed) shall be sent for training.

- (b) The duration of training, syllabus for the training course, place of training and modality of the training course shall be decided by the Director General and Inspector General of Police.
- (c) If a candidate fails in the training examination, he shall be given two chances to clear it without undergoing the training again and if he fails in such two chances he shall be reverted to his former rank.

## **PART-D**

### **CONDITIONS OF SERVICE OF SUB-INSPECTOR (ARMED)**

#### **24. Probation and confirmation:**

- (1) Every person appointed to the post of Sub- Inspector of Police (Armed) by direct recruitment shall be on probation for a period of two years from the dates of their joining or date of passing final examination of Sub-Inspector (Armed) Course of Training whichever is later and when appointed on promotion shall be on probation for a period of one year from the date of joining the post:

Provided that the Director General and Inspector General of Police may, if think fit in any case or class of cases, extend the period of probation:

Provided further that the period of probation shall be deemed to have been extended, if the candidate fails to pass the training under Order 24.

Provided further that such period of probation shall not include,-

- (a) extraordinary leave;
  - (b) period of unauthorized absence; or
  - (c) any other period held to be not being on actual duty.
- (2) The appointment of a probationer may for good and sufficient reasons to be recorded in writing be terminated by the Director General and Inspector General of Police at any time without previous notice during the period of probation including extension of such period, if any and after such termination, the employee shall deem to be reverted to his former post , in case he is a promotee.
  - (3) A probationer after successful completion of the period of probation and subject to passing prescribed training course if any may be confirmed subject to the availability of substantive vacancy in the post".

#### **25. Seniority:**

- (1) The *Inter se*-seniority in the rank of Sub-Inspector of Police (Armed) for the existing personnel shall be fixed from the date of their appointment in the respective cadre. The date of appointment in respective cadre is determined by the date of

publication of promotion order or date of publication of appointment order as the case may be:

Provided that the inter-se-seniority of the person in their respective original cadres before the commencement of this order shall not be violated.

- (2) The persons already functioning in the cadre of Sergeant, Deputy Subedar and Drill Sub-Inspector who became Sub-Inspector of Police (Armed) on commencement of this order shall en bloc be senior to the persons appointed to the cadre as per the provision of this order.
- (3) *Inter se*-Seniority of the Sub-Inspector of Police (Armed) appointed by promotion shall be in the order in which the names appear in the select list prepared under Order 22.
- (4) The *Inter-se*-seniority of Sub-Inspector of Police (Armed) appointed by way of direct recruitment during a particular recruitment year shall be determined on the basis of marks secured in the examination conducted by the Odisha Police Recruitment Board as well as in the Final Examination conducted by the training centre with the weightage of 1:2 of the marks awarded by the Board and the Training Centre. If two or more probationers have secured equal number of marks in the aggregate, their order of merit shall be the order of their dates of birth.
- (5) The inter-se-seniority in the rank of Inspector of Police (Armed) shall be determined as per the position assigned to them in the Select List approved by the Director General and Inspector General of Police.

#### **26. Other Conditions of Service:**

The conditions of service of the members of the service with regard to matters not covered by these Orders shall be the same as applicable under the relevant rule issued from time to time.

#### **27. Repeal and savings:**

The provisions of this Order shall supersede the Odisha Police Service (Method of recruitment and conditions of service of Sub-Inspector of Police (Armed) Order, 2012, the Odisha Police Service (Method of recruitment and conditions of service of Sub-Inspector of Police (Armed) Amendment Orders, 2016 and anything to the contrary contained either in the PMR or other relevant instructions for the time being in force.

#### **28. Relaxation:**

Where the Government on a reference made by the Director General and Inspector General of Police or otherwise are satisfied that it is necessary or expedient so-to-do,

it may, by order, for reasons to be recorded in writing, relax any of the provisions of this order with respect of any class or category of persons in public interest.

**29. Interpretation:**

If any question arises relating to the interpretation of these rules, it shall be referred to the State Government whose decision thereon shall be final.

By Order of the Governor  
SANJEEV CHOPRA  
Additional Chief Secretary to Government