

# The Odisha Gazette

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**SKILL DEVELOPMENT & TECHNICAL EDUCATION DEPARTMENT**

NOTIFICATION

The 18th May 2023

No. 3713—SDTE-HTE-HTE-II-0027/2022-SDTE.—In exercise of powers conferred by the provision to Article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules regulating recruitment of Principal in Government Engineering Colleges of the State;

PART-1  
GENERAL

Short Title and Commencement :—

1. (a) These rules may be called recruitment of Principal in Government Engineering Colleges of the State.
- (b) They shall come into force on the date of their publication in the Official Gazette.

Definition :—

2. In these rules, unless the context otherwise requires :—

- (a) 'Board' means Boards of Governors of respective Government Engineering Colleges;
- (b) 'Commission' means Odisha Public Service Commission;
- (c) 'Government' means Government of Odisha in Skill Development & Technical Education Department;
- (d) 'Scheduled Castes and Scheduled Tribes' means such castes and tribes as may be specified by the President of India from time to time under Article 341 and 342 of the Constitution of India respectively;
- (e) 'Schedule' means a Schedule appended to these rules;
- (f) 'State' means State of Odisha.

## PART-II

## Method of Recruitment of Principal

## 3. Recruitment of Principal :—

- (a) Direct recruitment of the Principal of a Government Engineering College shall be conducted by the Commission.
- (b) The Government shall make requisition to the Commission as and when required in the prescribed *pro forma*, if any, for direct recruitment of Principal.

## 4. Essential Qualification and Eligibility Criteria for Direct Recruitment of Principal :—

- (a) Ph. D. degree and First Class or equivalent at either Bachelor's (BE/B.Tech) or Master's level(M.Tech/ME) in the relevant branch.
- (b) At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI journals / UGC/AICTE approved list of journals.
- (c) Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor. (Level 14, entry pay Rs.1,44,200/-)
- (d) Should be of 54 years of age or below as on the last date of receipt of application.
- (e) The applicant should fulfil other conditions as may be prescribed in the advertisement.

## 5. Selection Process :—

- (a) The commission shall invite applications through open advertisement in atleast two national English and Odia daily.
- (b) After receipt of applications, the commission shall scrutinize them based on the qualification as mentioned in Rule No. 4.
- (c) The commission shall constitute a Selection Committee to conduct interview of the shortlisted candidates.
- (d) On the basis of the interview result, the Commission shall forward its recommendations to the Government for his/ her appointment.

The Commission is competent to determine the manner of conduct of its proceedings and to take all decisions required for selection of Principal in consistent with the Provisions of Bye-Law and as per the guidelines issued by the AICTE from time to time.

## 6. The Selection Committee shall be constituted by the Commission consisting of the following members :—

- (a) Chairperson ;
- (b) Two members shall be expert in academic administration from outside the State ;
- (c) Three experts consisting of a Vice-Chancellor of a Technical University, Director of a Technical Institution of national importance and an accomplished educationist not below the rank of a Professor ;

- (d) Secretary or his/her nominee not below the rank of Additional Secretary, SD&TE. Department ;
- (e) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories (if any of the candidates representing these categories is the applicant)

To constitute the quorum for the meeting, five of which atleast two must be from out of the three subject-experts shall be present.

7. The Principal shall be appointed for a period of five years.

PART-III  
MISCELLANEOUS

- 8. Relaxation : — When the Government is of the opinion that it is considered necessary or expedient so to do, in public interest, it may, by order for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of employees in consultation with the Commission.
- 9. Repeal and Savings :— Notwithstanding and any such repeal anything done or any action taken under the rules so repealed shall be deemed to have been done or taken with the corresponding provisions of these rules.
- 10. Interpretation :— If any question arises relating to the interpretation of these rules, it shall be referred to Government whose decision thereon shall be final.
- 11. Power to issue instructions :— The Government may issue such instructions not inconsistent with the provisions of these rules as they may consider necessary to regulate the matters not specifically covered by the provisions of these rules.

By order of the Principal Secretary  
TAPAN KUMAR SATAPATHY  
Additional Secretary to Government