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[No.1031-GAD-SC-RULES-0001-2020/Gen.]
GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT

RESOLUTION

The 10th January, 2020

Subject:- Holding of Departmental Promotion Committee (D.P.C.) meeting in time for promotion of Government Servants.

As per provisions prescribed in different cadre rules, the D.P.C. for consideration of promotion of employees in the feeder grade are prescribed to be held in the month of January in each year. It has come to the notice of the Government that the D.P.C. meetings are not usually held strictly adhering to the provisions of the cadre rules due to different reasons like non-availability of Vigilance report, PAR etc, as a result of which the promotion of employees are delayed. It has further come to the notice of the Government that in cases where the vacancies are accrued with effect from the 1st day of January of the year, even if the D.P.C. is held in time, the incumbent is actually promoted after a gap of several weeks due to compliance of other formalities like approval of the select list and their relieve from the place of work to join in new place of posting on promotion.

In order to ensure timely promotion of Government Servants, it has been decided by the Government that the DPC, to consider promotion in each year, shall be held during the Second fortnight of the month of December and the select list prepared on or before 31st December in the preceding year. The D.P.C. shall take into account the residency as prescribed under the relevant recruitment rules for consideration of promotion. The PAR, Vigilance reports, papers relating to departmental action and other confidential reports having nexus with the Officers concerned need to be processed and forwarded online in order to avoid delay in holding the D.P.C. meetings. Such reports are not required to be obtained for the purpose of consideration of promotion of Group-D employees.

This shall come into force with immediate effect and shall be followed scrupulously. The provisions of the respective recruitment rules framed by different Administrative Departments are being amended separately by framing omnibus rules.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Orissa Gazette* for general information. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors.

By Order of the Governor
SANJEEV CHOPRA
Principal Secretary to Government