

The Odisha Gazette



EXTRAORDINARY
PUBLISHED BY AUTHORITY

No.1600 CUTTACK, MONDAY, SEPTEMBER 12, 2016/BHADRA 21,1938

No. 23944—FIN-PCC-PAY-0003/2016-F.

GOVERNMENT OF ODISHA

FINANCE DEPARTMENT

RESOLUTION

The 31st August 2016

SUBJECT—Restructuring of Nursing Cadre and corresponding revision of pay structure.

The pay of Staff Nurse which is the base level post of Nursing Cadre was last revised in Finance Department Resolution No. 21679-F., dated the 26th June 2013. Consequent upon such revision, the pay scale of Staff Nurse (with 3 years' service), Nursing Sister, Assistant Matron and Matron in the hierarchy comes under one Grade Pay Rs. 4,200 in Pay Band PB-2 (Rs. 9,300–34,800). As a result, there is no upgradation in pay band/grade pay in promotion up to the post of Matron barring 3% incremental benefit at each stage of promotion.

2. There has been persistent demand from Odisha Nursing Employees Association to address the above anomaly. The matter was referred to Anomaly Committee. The Committee after examination of their issue submitted their recommendation to the Government.

3. Having regard to the recommendations of the Anomaly Committee, Government after careful consideration have been pleased to restructure the posts in Nursing Cadre with the following revision in their pay structure :—

Sl. No.	Hierarchy as existing		Revised hierarchy		REMARKS
	Name of the post	Pay band+ G.P. (Rs.)	Name of the post	Pay band+ G.P. (Rs.)	
(1)	(2)	(3)	(4)	(5)	(6)
1	Staff Nurse	PB-1+2,800	Staff Nurse	PB-1+2,800	No change in pay
2	Staff Nurse (after 3 years)	PB-2+4,200	Staff Nurse (after 3 years)	PB-2+4,200	No change
3	Nursing Sister	PB-2+4,200	Assistant Matron	PB-2+4,600	Nursing Sister and Asst. Matron are merged and designated as Asst. Matron with higher G.P.
4	Assistant Matron	PB-2+4,200			
5	Matron	PB-2+4,200	Matron	PB-2+4,800	Grade Pay revised
6	Chief Matron	PB-2+4,600	Chief Matron	PB-2+5,400	Grade Pay revised and placed in Class-1 (JB)

4. Necessary changes in the Cadre rule will be made by the Administrative Department (Health & Family Welfare) in due course.

ORDER—Ordered that the Resolution be published in an extraordinary issue of the *Odisha Gazette*.

By order of the Governor
R. BALAKRISHNAN

Additional Chief Secretary to Government