

# The Odisha Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

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No. 420 CUTTACK, TUESDAY, MARCH 1, 2016/FALGUNA 11, 1937

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FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 23rd February 2016

SUBJECT—Consideration of RACP in case of cadres who have undergone upgradation.

No. 4554-PCC (A)-71/2015-F.—Government introduced Revised Assured Career Progression (RACP) Scheme in Finance Department Resolution No. 3560-F, dated the 6th February 2013. The Scheme provides for three financial upgradations in a cadre counted from the direct entry grade on completion of 10/20/30 years of service. It provides for the promotional post Grade Pay in case of cadres having the promotional hierarchy and next higher Grade Pay as per first schedule to ORSP Rules, 2008 with interpolations introduced subsequently, if any, for the isolated/*ex cadre* posts. Consequent to the restructuring there are cadres where the posts have been upgraded with higher Scales of Pay. References have been made to Finance Department whether the said upgradation is to be counted as a financial upgradation while extending the benefits under RACP Scheme.

It may be indicated here that, RACP Scheme envisages financial upgradation counted from the direct entry grade. Whenever, there is an upgradation, the financial factor is taken into account. This factor fulfils the spirit of RACP Scheme.

Therefore, in cadres where there have been upgradations, the said upgradations shall count as one financial upgradation in terms of benefits extended under the RACP Scheme.

By order of the Governor

B. K. DAS

Special Secretary to Government