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## SCHOOL & MASS EDUCATION DEPARTMENT

### NOTIFICATION

The 13th April 2023

SUBJECT : Regularization of Contractual/ Initial Appointee Teachers.

**S.R.O. No. 262/2023**—The treatment of regular service period/ regularisation of teachers recruited before and after the notification of Odisha Group-B Posts (Contractual Appointment) Rules, 2013 vide Notification No. 1147/Gen., dated the 17th January 2014 of G.A. & P.G. Department *vis-a-vis* Odisha Group "B", "C" and Group "D" Posts (Repeal and Special Provisions) Rules, 2022 vide G.A. & P.G. Department Notification No. 29076/Gen., dated the 16th October 2022 was under consideration of Government.

Now therefore, Government is pleased to consider the regular service period/ regularisation of such teachers joining on contractual mode/ Initial appointees as given below :—

1. The regularisation of those teachers (Initial Appointees) appointed in accordance with the Odisha Group-B Posts (Contractual Appointment) Rules, 2013 of G.A. & P.G. Department will be considered as per Odisha Group "B", "C" and Group "D" posts (Repeal and Special Provisions) Rules, 2022.

2. The regular service period of the teachers who have been appointed contractually prior to the notification of Odisha Group-B Posts (Contractual Appointment) Rules, 2013 and have also completed six years of contractual service prior to notification of the said 2013 Rules, will be counted on completion of six years of contractual service and their seniority will be maintained as per their position in the merit list in the year of recruitment in accordance with this Department Resolution No.23627/SME, dated the 8th December 2008 and No. 14546/SME, dated the 25th July 2011.

3. The regular service period of the teachers who joined contractually prior to Odisha Group-B Posts (Contractual Appointment) Rules, 2013 and have not completed six years of service prior to the notification of the said Rules, will be considered as per this Department Resolution No. 23627/SME, dated the 8th December 2008 and No. 14546/SME, dated the 25th July 2011.

However, irrespective of their date of regularisation, they will be allowed—

(i) Seniority as per the merit list in their year of recruitment and will continue to be senior to the teachers recruited in subsequent batches/ year of recruitment.

(ii) Notional pay not less than the teachers recruited as per Odisha Group-B Posts (Contractual Appointment) Rules, 2013 of G.A.&P.G. Department.

4. For the regularisation of the contractual teachers mentioned at para 1 above, corresponding supernumerary posts in different categories observing ORV rules are being created.

Detailed guideline/ Standard Operating Procedure in this regard will follow.

[No. 8474—SME-GHS-GHS-0016/2023-SME]

By order of the Governor

ASWATHY S.

Commissioner-*cum*-Secretary to Government