

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1015, CUTTACK, SATURDAY, MAY 06, 2023 / BAISAKHA 16, 1945

[No.9888—HFW-MEI-MISC-0002/2017/H.]

HEALTH & FAMILY WELFARE DEPARTMENT

RESOLUTION

The 28th April, 2023

Sub.: Implementation of Time Bound Career Advancement to Government Medical/ Dental College Teachers.

Whereas, the State is facing a huge deficit of senior faculties i.e., Associate Professors and Professors in different Government Medical Colleges, making it difficult to meet the National Medical Commission (NMC) criteria for continuing medical education in the established and upcoming medical colleges;

And, whereas, in the present system of promotion followed for OMES doctors, it takes a long time to get the next promotion. This crisis has made it very difficult to source senior faculties like Associate Professors and Professors from the feeder cadres to meet the needs of the rapidly expanding network of new Medical Colleges in the State;

And, whereas, the Ministry of Health & Family Welfare, Government of India, has implemented time-bound promotion for doctors in medical education service and has also requested the State Governments to consider the same and several states have implemented the same;

Now, 'therefore, after careful examination of the recommendations of the committee under the chairmanship of the Chief Secretary, Government has been pleased to implement the time-bound career advancement for faculties of Government Medical and Dental Colleges with the following guiding principles:-

1. The faculties who are eligible for promotion as per the Teachers Eligibility Qualification Regulations of the National Medical Commission and Dental Council of India, and relevant rules of the State government as notified from time to time, but not getting promotion due to non-availability of vacancy, shall be considered by the Selection Board for time-bound career advancement to the next higher post as per the minimum residency

prescribed in the relevant recruitment rules. No financial benefit shall be allowed for such time-bound career advancement to a higher post.

2. On availing time-bound career advancement, the lower post which the faculty was holding prior to such career advancement shall be deemed to be equivalent in status to the higher post till the faculty vacates such post.

3. After time bound career advancement, a faculty shall continue to be in the same financial level of pay he/she belongs to substantially. When a vacancy in a sanctioned post in the cadre occurs, a faculty on time-bound career advancement shall be allowed promotion with financial benefit of the next higher scale, if he/she is found fit for regular promotion by the Selection Board as per extant OMES Rules & other criteria for promotion fixed by the Government from time to time and keeping in view his /her actual *Inter se* - Seniority.

4. The faculties who are allowed time-bound career advancement shall continue to perform all their duties including emergency duty, as applicable in the earlier post, from which they are allowed time-bound career advancement till they get promotion to the next higher grade substantially as per point 3 above.

5. Those officers who do not wish to avail of the time-bound career advancement may opt out of the same by giving intimation to Government in writing. However, they will retain their *Inter se* -Seniority.

ORDER:

Ordered that this Resolution shall be published in the next issue of *Odisha Gazette* for general information.

By Order of the Governor

SHALINI PANDIT

Commissioner-*cum*-Secretary to Government